



BoCC Pay Plan FY 2023-2024

CLASSIFICATION	FLSA	PAY GRADE	GROUP	MIN HRLY	MIN BW	MIN ANNUAL	MAX HRLY	MAX BW	MAX ANNUAL
ADMINISTRATIVE SPECIALIST	N	103	70010	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
ADMINISTRATIVE SPECIALIST, SENIOR	N	104	70021	18.6704	1,493.63	38,834.38	35.1051	2,808.41	73,018.66
ANIMAL CARE SPECIALIST	N	103	70050	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
ASSISTANT COUNTY ATTORNEY	E	403	70004	37.4934	2,999.47	77,986.22	116.6108	9,328.86	242,550.36
ASSISTANT COUNTY ATTORNEY, SENIOR	E	404	70011	61.8225	4,945.80	128,590.80	125.3568	10,028.54	260,742.04
ASSISTANT COUNTY MANAGER	E	303	70080	67.9228	5,433.82	141,279.32	131.2210	10,497.68	272,939.68
ASSISTANT TO THE COUNTY MANAGER	E	302	70090	59.3384	4,747.07	123,423.69	114.6071	9,168.57	238,382.82
BIOLOGIST	E	201	70110	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
BRIDGE TENDER	N	103	70130	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
BUILDING INSPECTOR	N	105	70140	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
BUS OPERATOR	N	103	70170	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
BUSINESS, SPORTS AND TOURISM ASSISTANT	N	104	72590	18.6704	1,493.63	38,834.38	35.1051	2,808.41	73,018.66
BUSINESS, SPORTS AND TOURISM SPECIALIST	E	105	70180	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
BUSINESS, SPORTS AND TOURISM SPECIALIST, SENIOR	E	201	72510	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
CAPTAIN, EMS	E	533-2	70200	32.8779	2,630.23	68,385.87	47.0003	3,760.02	97,760.52
CHEMIST	E	202	70240	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
CHIEF INFORMATION OFFICER	E	301	72980	51.8198	4,145.58	107,785.08	100.1096	8,008.77	208,228.02
CHIEF, COMMUNITY DEVELOPMENT	E	202	72950	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
COMMUNICATIONS SPECIALIST	E	201	72020	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
CONTRACT SPECIALIST	N	105	70325	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
COORDINATOR, EMERGENCY MANAGEMENT	E	105	70330	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
COORDINATOR, FACILITIES	N	104	70340	18.6704	1,493.63	38,834.38	35.1051	2,808.41	73,018.66
COORDINATOR, G I S	E	202	71100	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
COORDINATOR, HUMAN SERVICES	E	105	70230	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
COORDINATOR, PARKS AND RECREATION	N	105	70350	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
COORDINATOR, SAFETY	N	201	73430	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
COUNTY BUILDING OFFICIAL	E	204	70160	45.2541	3,620.33	94,128.58	87.4286	6,994.29	181,851.54
CREW SUPERVISOR	N	105	70390	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
CUSTOMER SERVICE SPECIALIST	N	103	72790	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
CUSTOMER SERVICE SPECIALIST, SENIOR	N	104	72795	18.6704	1,493.63	38,834.38	35.1051	2,808.41	73,018.66
DEPUTY COUNTY ATTORNEY	E	303	70002	67.9228	5,433.82	141,279.32	131.2210	10,497.68	272,939.68
DEPUTY COUNTY MANAGER	E	303	70085	67.9228	5,433.82	141,279.32	131.2210	10,497.68	272,939.68



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CLASSIFICATION	FLSA	PAY GRADE	GROUP	MIN HRLY	MIN BW	MIN ANNUAL	MAX HRLY	MAX BW	MAX ANNUAL
DEPUTY DIRECTOR	E	204	70430	45.2541	3,620.33	94,128.58	87.4286	6,994.29	181,851.54
DEPUTY HEARING EXAMINER	E	303	73120	67.9228	5,433.82	141,279.32	131.2210	10,497.68	272,939.68
DIRECTOR	E	301	70500	51.8198	4,145.58	107,785.08	100.1096	8,008.77	208,228.02
DRIVER, SOLID WASTE	N	103	73260	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
ELIGIBILITY SPECIALIST	N	103	70820	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
EMERGENCY COMMUNICATIONS SPECIALIST	N	103	70300	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
EMERGENCY COMMUNICATIONS SPECIALIST, SENIOR	N	104	70310	18.6704	1,493.63	38,834.38	35.1051	2,808.41	73,018.66
EMERGENCY MEDICAL TECHNICIAN	N	1826-1	70053	21.5600	1,724.80	44,844.80	34.9703	2,797.62	72,738.18
ENFORCEMENT SPECIALIST	N	103	70280	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
ENFORCEMENT SPECIALIST, SENIOR	N	104	70290	18.6704	1,493.63	38,834.38	35.1051	2,808.41	73,018.66
ENGINEER	E	202	72140	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
ENGINEER IN TRAINING	E	201	73860	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
ENVIRONMENTAL SPECIALIST	N	105	70931	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
ENVIRONMENTAL SPECIALIST, SENIOR	N	201	70940	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
EXECUTIVE ASSISTANT	E	201	70990	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
FISCAL MANAGER	E	202	71040	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
FISCAL OFFICER	N	105	71050	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
FISCAL OFFICER, SENIOR	E	201	71055	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
FISCAL SPECIALIST	N	104	70005	18.6704	1,493.63	38,834.38	35.1051	2,808.41	73,018.66
GRANTS/LEGISLATIVE ANALYST	E	202	71130	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
HEAVY EQUIPMENT OPERATOR	N	103	71150	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
HEAVY EQUIPMENT OPERATOR, SENIOR	N	104	71160	18.6704	1,493.63	38,834.38	35.1051	2,808.41	73,018.66
HOUSEHOLD WASTE SPECIALIST	N	103	73570	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
HUMAN RESOURCES BUSINESS PARTNER	E	202	71200	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
HUMAN RESOURCES SPECIALIST	E	105	71190	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
HUMAN RESOURCES SPECIALIST, SENIOR	E	201	71191	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
INTERN	N	103	70001	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
LEAD OPERATOR	E	201	72860	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
LEGAL ADMINISTRATIVE ASSISTANT	N	103	70009	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
LEGAL ADMINISTRATIVE SPECIALIST	N	400	70008	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
LEGAL ADMINISTRATIVE SPECIALIST, SENIOR	N	401	70022	28.7546	2,300.37	59,809.62	58.3053	4,664.42	121,275.02
LEGAL OFFICE MANAGER	E	402	71821	28.7546	2,300.37	59,809.62	67.0513	5,364.10	139,466.60



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CLASSIFICATION	FLSA	PAY GRADE	GROUP	MIN HRLY	MIN BW	MIN ANNUAL	MAX HRLY	MAX BW	MAX ANNUAL
LIBRARIAN	E	105	71240	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
LIBRARIAN, SENIOR	E	201	71260	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
LIEUTENANT, EMS	N	533-1	71310	29.8889	2,391.11	62,168.97	43.4164	3,473.31	90,306.02
MAINTENANCE SPECIALIST	N	103	71330	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
MANAGEMENT ANALYST	E	203	71350	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, ANIMAL SERVICES	E	202	72270	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, BUSINESS, SPORTS AND TOURISM	E	202	71740	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, BUSINESS, SPORTS AND TOURISM OPERATIC	E	203	71745	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, COMMUNITY DEVELOPMENT OPERATIONS	E	203	73560	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, COUNTY ADMINISTRATION	E	202	71570	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, COUNTY LANDS	E	202	71590	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, DEPARTMENT OF TRANSPORTATION OPERAT	E	203	73330	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, FACILITIES CONSTRUCTION AND MANAGEME	E	202	73220	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, FACILITIES CONSTRUCTION AND MGMT OPS	E	203	71530	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, HUMAN RESOURCES	E	203	71540	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, HUMAN SERVICES	E	202	71560	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, LIBRARY	E	202	71600	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, LIBRARY OPERATIONS	E	203	71605	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, NATURAL RESOURCES	E	202	71720	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, NATURAL RESOURCES OPERATIONS	E	203	71410	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, PARKS AND RECREATION	E	202	71610	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, PARKS AND RECREATION OPERATIONS	E	203	71620	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, PROCUREMENT MANAGEMENT	E	202	72300	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, PROCUREMENT OPERATIONS		203	72310	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, PUBLIC SAFETY	E	202	73850	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, PUBLIC SAFETY OPERATIONS	E	203	73855	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, PUBLIC UTILITIES	E	202	72881	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, PUBLIC UTILITIES OPERATIONS	E	203	73070	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, TECHNOLOGY SYSTEMS	E	203	71701	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20
MANAGER, TOLLS	E	202	71640	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, TRANSIT	E	202	71680	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
MANAGER, TRANSIT OPERATIONS	E	203	71690	37.4930	2,999.44	77,985.44	76.7463	6,139.70	159,632.20



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CLASSIFICATION	FLSA	PAY GRADE	GROUP	MIN HRLY	MIN BW	MIN ANNUAL	MAX HRLY	MAX BW	MAX ANNUAL
OFFICE ADMINISTRATOR	N	105	71820	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
OPERATOR	N	105	72845	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
OPERATOR IN TRAINING	N	103	72780	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
PARALEGAL	N	402	70006	28.7546	2,300.37	59,809.62	67.0513	5,364.10	139,466.60
PARAMEDIC	N	1826-2	70144	25.8720	2,069.76	53,813.76	41.9644	3,357.15	87,285.82
PARKS AND RECREATION SPECIALIST	N	103	72090	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
PERFORMANCE ANALYST	E	202	73820	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
PLAN REVIEWER	N	201	71910	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
PLANNER	N	105	71920	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
PLANNER, PRINCIPAL	E	202	71940	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
PLANNER, SENIOR	E	201	72160	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
PRO/AM SPORTS GROUNDS CREW	N	103	73680	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
PROCUREMENT ANALYST	N	201	72040	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
PROJECT MANAGER	E	202	70850	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
PROPERTY ACQUISITION AGENT	E	105	71990	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
PROPERTY ACQUISITION AGENT, SENIOR	E	201	73610	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
RISK MANAGEMENT ANALYST	E	201	72120	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
SALES AND MARKETING SPECIALIST	N	103	72940	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
SOLID WASTE, OPERATIONS TECHNICIAN	N	103	73270	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
SUPERINTENDENT, PUBLIC WORKS	E	202	72870	28.7546	2,300.37	59,809.62	63.5073	5,080.58	132,095.08
SUPERVISOR SENIOR, TRANSIT	E	201	73490	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
SUPERVISOR, ANIMAL SERVICES	E	105	73530	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
SUPERVISOR, COMMUNITY DEVELOPMENT	E	201	73170	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
SUPERVISOR, DEPARTMENT OF TRANSPORTATION	E	201	72330	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
SUPERVISOR, EMERGENCY COMMUNICATIONS	N	105	70320	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
SUPERVISOR, FACILITIES CONSTRUCTION AND MANAGE	E	201	72520	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
SUPERVISOR, FLEET MANAGEMENT	N	201	72320	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
SUPERVISOR, HUMAN SERVICES	E	201	70810	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
SUPERVISOR, LIBRARY	E	105	73720	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
SUPERVISOR, NATURAL RESOURCES	E	201	72340	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
SUPERVISOR, PARKS AND RECREATION	E	201	72170	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
SUPERVISOR, PUBLIC SAFETY	E	201	73380	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64



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SUPERVISOR, PUBLIC UTILITIES	E	201	72850	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
SUPERVISOR, TOLLS	E	105	72470	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
SUPERVISOR, TRANSIT	N	105	72420	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
SUPPLY AND INVENTORY ADMINISTRATOR	N	105	71880	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
SUPPLY AND INVENTORY SPECIALIST	N	103	72180	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
TECHNICIAN I	N	104	70880	18.6704	1,493.63	38,834.38	35.1051	2,808.41	73,018.66
TECHNICIAN II	N	105	70890	20.5373	1,642.98	42,717.48	41.2559	3,300.47	85,812.22
TECHNICIAN, SENIOR	N	201	70900	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
TECHNOLOGY SYSTEMS SPECIALIST	N	201	73710	24.1278	1,930.22	50,185.72	49.1705	3,933.64	102,274.64
TRADESWORKER	N	103	72700	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
TRADESWORKER, SENIOR	N	104	72690	18.6704	1,493.63	38,834.38	35.1051	2,808.41	73,018.66
TRAINEE	N	103	70025	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08
VETERINARIAN	E	204	72620	45.2541	3,620.33	94,128.58	87.4286	6,994.29	181,851.54
VETERINARY TECHNICIAN	N	103	72630	16.5026	1,320.21	34,325.46	30.5760	2,446.08	63,598.08